

## **CLAIMS**

**I claim:**

- 5       **1. A construction hole safety device comprising:**  
          **a top cap, and underlying body stem fixedly attached thereto, said**  
          **device made of sturdy, wear-resistant material, wherein said body**  
          **stem can fit within a man-made hole, and withstand the weight of**  
          **people and construction equipment traveling thereon.**
- 10       **2. The device of Claim 1, wherein said device is constructed of one piece of**  
          **material.**
- 15       **3. The device of Claim 1, wherein said device is substantially circular in both**  
          **top cap and body stem.**
- 20       **4. The device of Claim 1, wherein said device is substantially rectangular in**  
          **both top cap and body stem.**
- 5. The device of Claim 1, wherein said top cap is larger in diameter at all points**  
          **than the body stem by at least 1/8 inch.**
- 25       **6. The device of Claim 1, wherein the height of said body stem is precisely the**  
          **depth of a man-made construction hole.**
- 7. The device of Claim 1, wherein said device is comprised of high-impact**  
          **polyethylene.**
- 30       **8. The device of Claim 1, wherein said device meets all pertinent OSHA**  
          **requirements.**

- 9. The device of Claim 1, wherein said device bears warning labels attached to the top cap such that such labels are clearly visible when the device is in use.**
- 10. The use of the device of Claim 1 to protect construction holes.**

5